

**Crystal Lake Township**  
**1651 Frankfort Highway – P.O. Box 2129**  
**Frankfort, MI 49635**  
**Phone: (231) 352-9791**  
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**Resolution Number: 12-01-2021 #    Date: 12 January 2021**

**WHEREAS** the Department of Labor considers hazard pay appropriate for those working under dangerous conditions, including physical discomfort and distress; and

**WHEREAS** these conditions distinctly apply to the 11 Township election inspectors who spent hours wearing protective equipment, having contact with numerous members of the public who may or may not have been COVID-19 positive, handling the paperwork touched by these people, and repeatedly sanitizing all surfaces in the Hall during the August 4 election and the 20 who did the same during the November 3, 2020 election this year; and

**WHEREAS**, the same conditions apply to Kathy Picklo and Sondra Halliday for the many hours they worked this summer and fall handling the absentee voting paperwork and interacting with the numerous voters who insisted on hand-delivering their applications and ballots; and

**WHEREAS** several other municipalities have decided to authorize hazard pay for their election-related employees, with rates ranging from one-time awards of \$50.00 per election to \$300.00 per election;

**THEREFORE**, the Board of Directors of Crystal Lake Township hereby approves an extra \$100.00 per election for each election inspector who worked in the August and November 2020 elections, a total of \$3,100.00; and

**THEREFORE**, the Board of Directors further approves an extra \$100.00 each for Kathy Picklo and Sondra Halliday for the approximately 100 hours they each worked under dangerous conditions between July and October, 2020 preparing for the respective elections, for a total of \$200.00; and

**THEREFORE**, the Board of Directors further approves amending the FY 2020-2021 Election budget to add an additional \$3,300.00 to cover the additional election wages.

**Moved by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

**Roll Call Vote:**

Amy Ferris/ *Supervisor*: \_\_\_\_\_ Brooke Trentham Popp/*Treasurer*: \_\_\_\_\_

Richard Nielsen/*Trustee*: \_\_\_\_\_ Sue Sullivan/*Clerk*: \_\_\_\_\_

William Northway/*Trustee*: \_\_\_\_\_

The supervisor declared this resolution carried and duly adopted.

\_\_\_\_\_  
Sue Sullivan, Crystal Lake Township Clerk